



MEDIATION INSTITUTE

# TRANSITIONING FROM NMAS TO AMDRAS



# ACKNOWLEDGEMENT

MEDIATION INSTITUTE ACKNOWLEDGES ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLES AS THE TRADITIONAL CUSTODIANS OF COUNTRY AND RECOGNISES THEIR CONTINUING CONNECTION TO LAND, WATERS AND CULTURE. WE PAY OUR RESPECT TO ELDERS PAST, PRESENT AND TO EMERGING LEADERS.

I COME TO YOU TODAY FROM THE LANDS OF THE GUNAIKURNAI PEOPLES IN GIPPSLAND, VICTORIA.

# INTRODUCTIONS



Welcome. I'm Joanne Law

- Director of Mediation Institute
- Mediator Standards Board director
- Mediators Beyond Boards Oceania MBBO executive

FDRP, NMAS Mediator, Trainer and Mentor



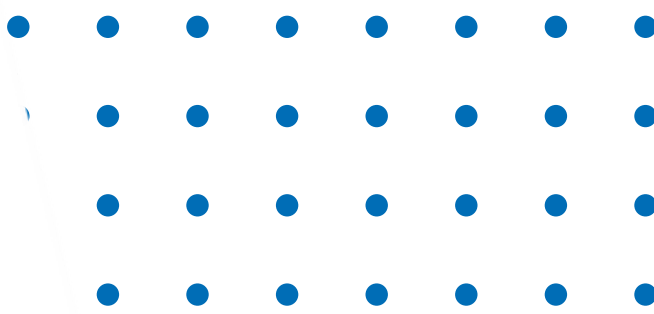
**Joanne Law**

**MSB Board Member**

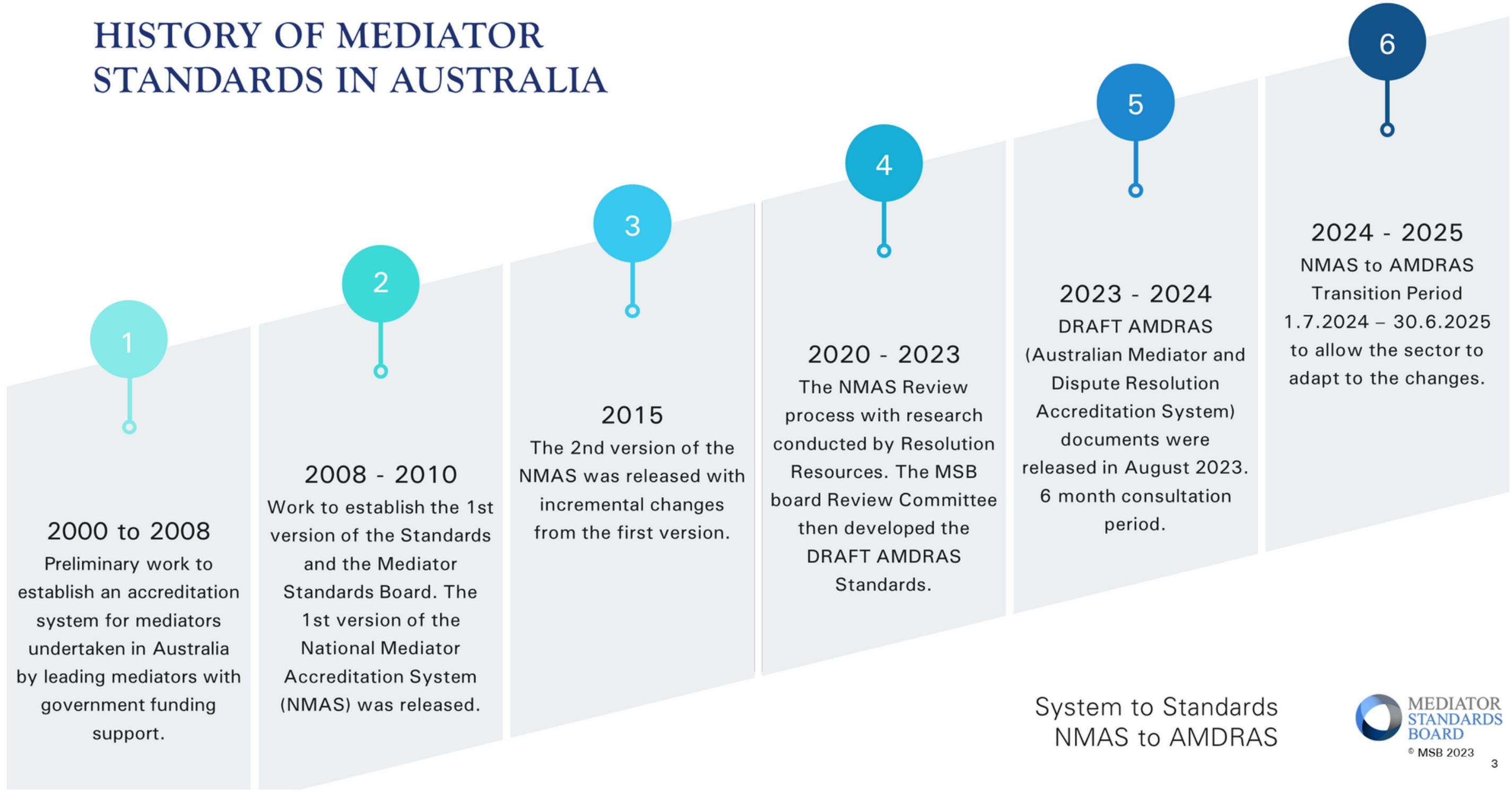
- Marketing and Promotions Committee
- Review Committee
- Training and Assessment Committee

*MSB Director since 2022*

# WHAT IS HAPPENING?



## HISTORY OF MEDIATOR STANDARDS IN AUSTRALIA

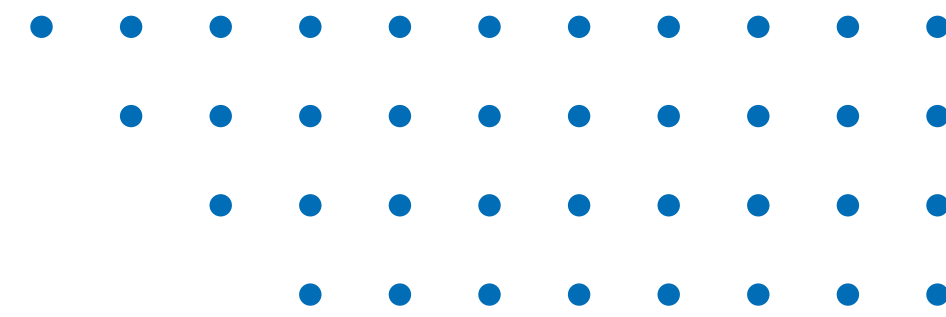


System to Standards  
NMAS to AMDRAS



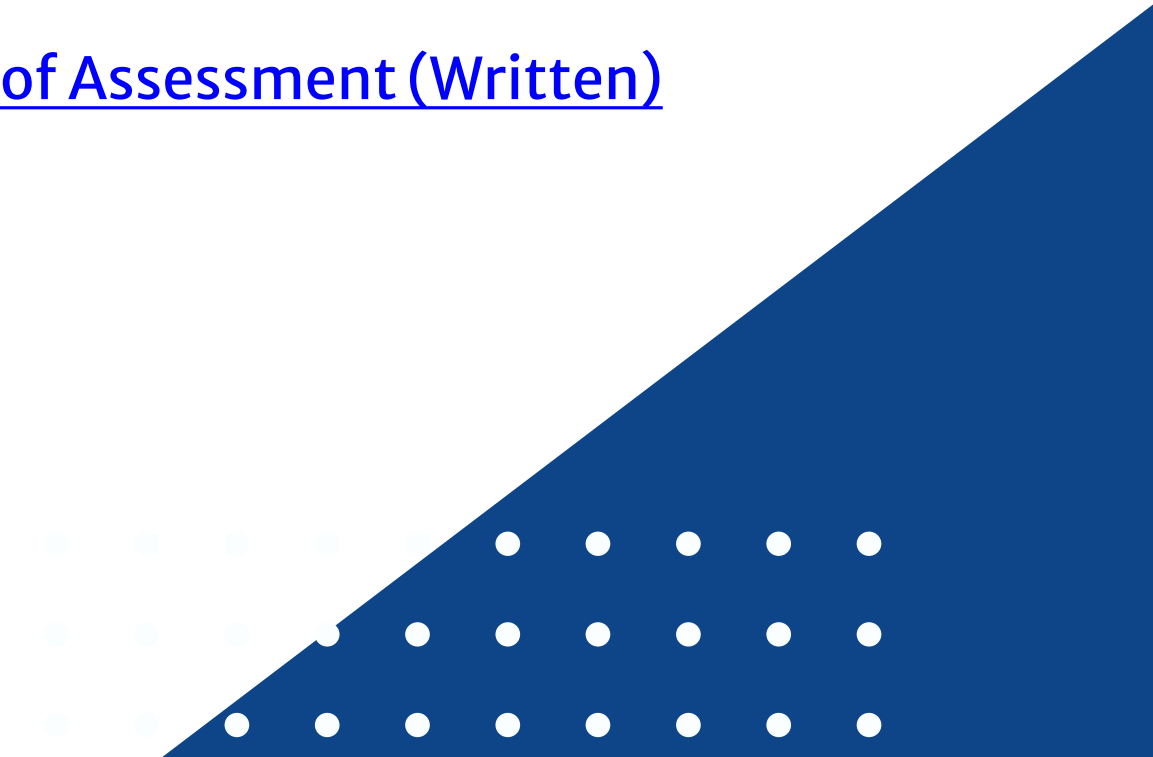
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# LOCATING THE AMDRAS



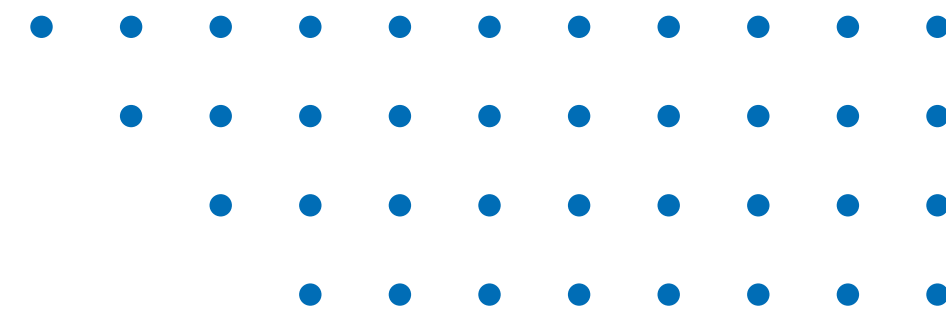
## DOCUMENTS RELEASED – 1st May 2024

- [AMDRAS – 1 May 2024](#)
- [Guidelines for Nationally Accredited Mediators to Transition to AMDRAS](#)
- [AMDRAS – Guidelines for Certificate of Training \(COT\)](#)
- [AMDRAS – Guidelines for the Certificate of Assessment \(COA\) Mediation Simulation](#)
- [AMDRAS – Guidelines for Certificate of Assessment \(Written\)](#)
- [NMAS Transitional Rules](#)



TRANSITION

# CURRENT NMAS MEDIATORS



Operative  
Date –  
1st July  
2024

ENROLLED UNDER NMAS RULES - TRAIN (24 MONTHS), ASSESS (6 MONTHS), ACCREDIT (6 MONTHS)

RENEWALS UNDER AMDRAS ALLOWED DURING TRANSITION PERIOD

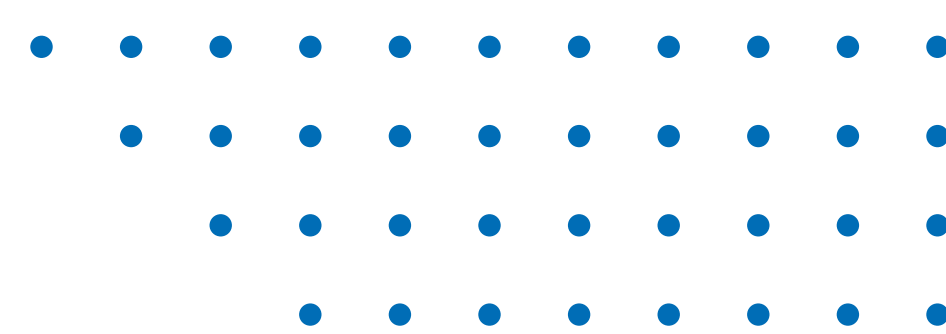
Transition  
Date -  
30th June 2025

RENEWALS UNDER AMDRAS

ENROLLED UNDER AMDRAS - TRAIN (6 MONTHS),  
ASSESS (6 MONTHS), ACCREDIT (6 MONTHS)

# AMDRAS RENEWALS

## ACCREDITED MEDIATOR



- 2 year renewal period
- CPD template provided
- Keep a log of CPD
- Keep a log of practice hours

Practice Hours - 20 hours

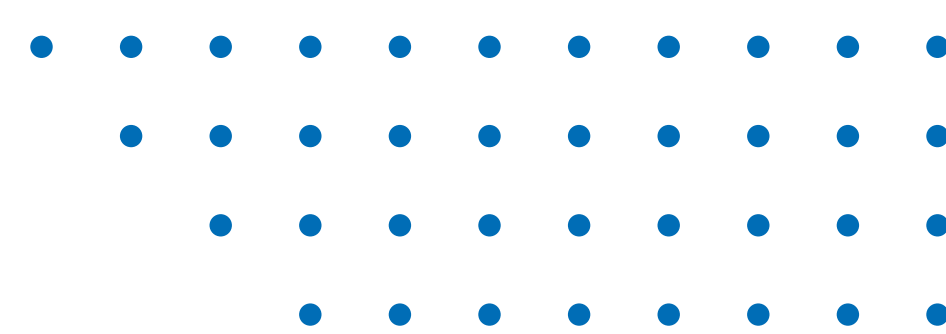
- can include up to 5 hours of intake and preparation work
- can include up to 5 hours of observing a more experienced practitioner

Continuing PD - 25 hours

- Education and Conferences (20 hrs)
- Structured Peer-Based Review



# AMDRAS CPD



Continuing PD (hours able to be claimed)

All levels 25 hours

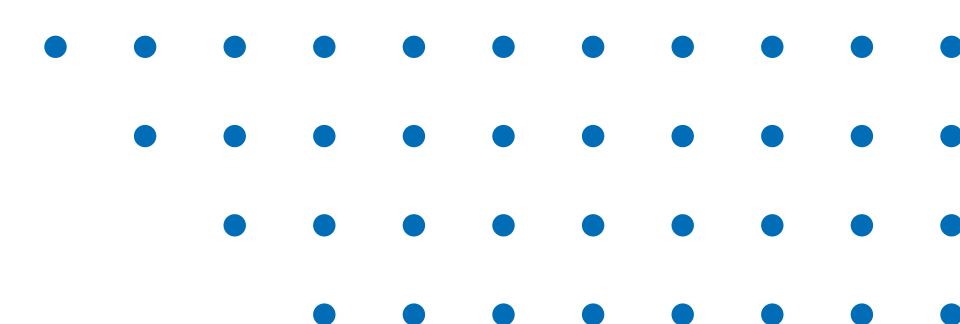
1. Education and Conferences (20)
2. Structured Peer-Based Reflection (7)
3. Professional Supervision and Coaching (8)
4. Providing Professional Development (15) Leading mediators must do min. 10 hours
5. Related Professional CPD (5)
6. Role-playing in dispute resolution training (4)
7. Representing clients in dispute resolution processes (4) Max 2 hours per process
8. Self-directed learning (5)
9. Publications and Research Participation (8) Max 4 hours per activity
10. Other - must be approved by the AMDRAS board on application by a RAP (5)





# AMDRAS Training

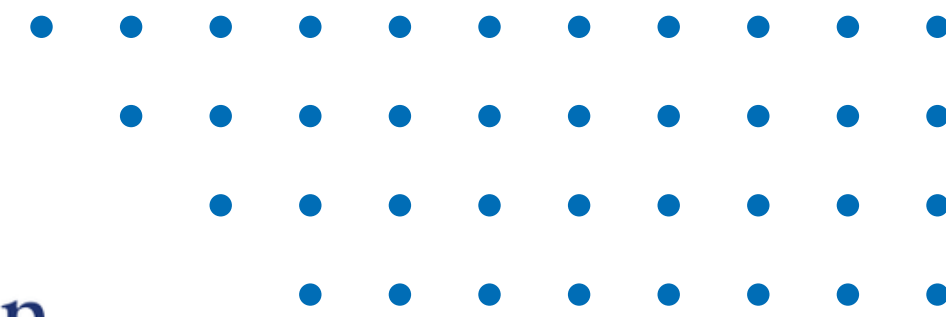


# Training and Accreditation Framework (TAF)

The Main Changes to Training and Assessment



CHANGES	NMAS	AMDRAS
 <p>Levels of Accreditation</p>	<p>NMAS Accreditation</p>	<ol style="list-style-type: none"> <li>1. Accredited Mediator</li> <li>2. Advanced Mediator</li> <li>3. Leading Mediator</li> </ol>
 <p>Non-Determinative Dispute Resolution Specialist Categories</p>	<p>Not defined or recognised specifically</p>	<p>Specialist Practitioners categories are now possible. Criteria determined in consultation with Specialist Mediators</p>
 <p>Training Requirements</p>	<p>38 hours of training 9 role plays</p>	<p>45 hour Certificate of Training Course (COT) More guidance regarding the theory training Same role play requirements</p>
 <p>Assessment Requirements</p>	<p>90 minute assessment role play</p>	<p>Certificate of Assessment (COA) Theory Assessment 2 - 2.5 hour assessment role play</p>

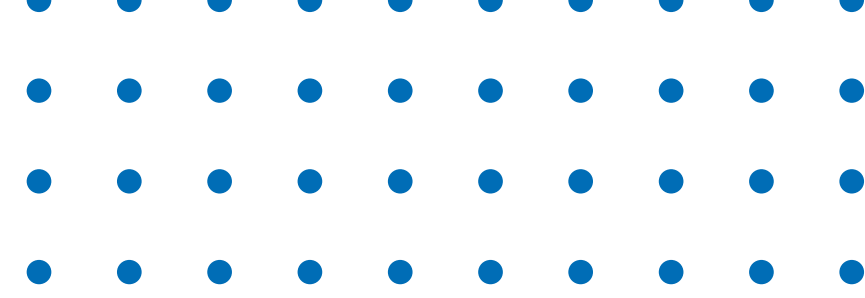


# The Professional Domains: Beyond a simple definition

See the AMDRAS, Part 5, (Appendix 1 & 4 for details of the 26 Professional Attributes)



## The Professional Domains: Beyond a simple definition



Professional Domains and Attributes	Focus Areas	Indicative Levels of Attainment or Professional Practice
Professional Knowledge (7 Attributes)	25 Focus Areas	27 Indicative levels of attainment
Professional Skills (8 Attributes)	Attributes and Indicative Levels	Detailed sub elements for the 8 professional skills attributes (about 46)
Professional Ethics and Responsibilities (8 Attributes)	Attributes and Indicative Levels	Detailed sub elements for the 8 professional ethics and responsibilities attributes (about 39)
Professional Development (3 Attributes)	Records of PD need to be provided for renewal of AMDRAS Accreditation	Guidance regarding CPD provided in a table with 10 categories of PD



# The Professional Knowledge Domain

Appendix 1 – Table 2

1 Understands conflict and the way people behave when they are in it.

2 Understands the key factors that play a role in conflict and dispute resolution.

3 Knows the principles and models of dispute resolution, the process of mediation, and the roles or functions of the people involved with a focus on facilitative mediation.

4 Knows a range of strategies or techniques for resolving conflict and when to use them

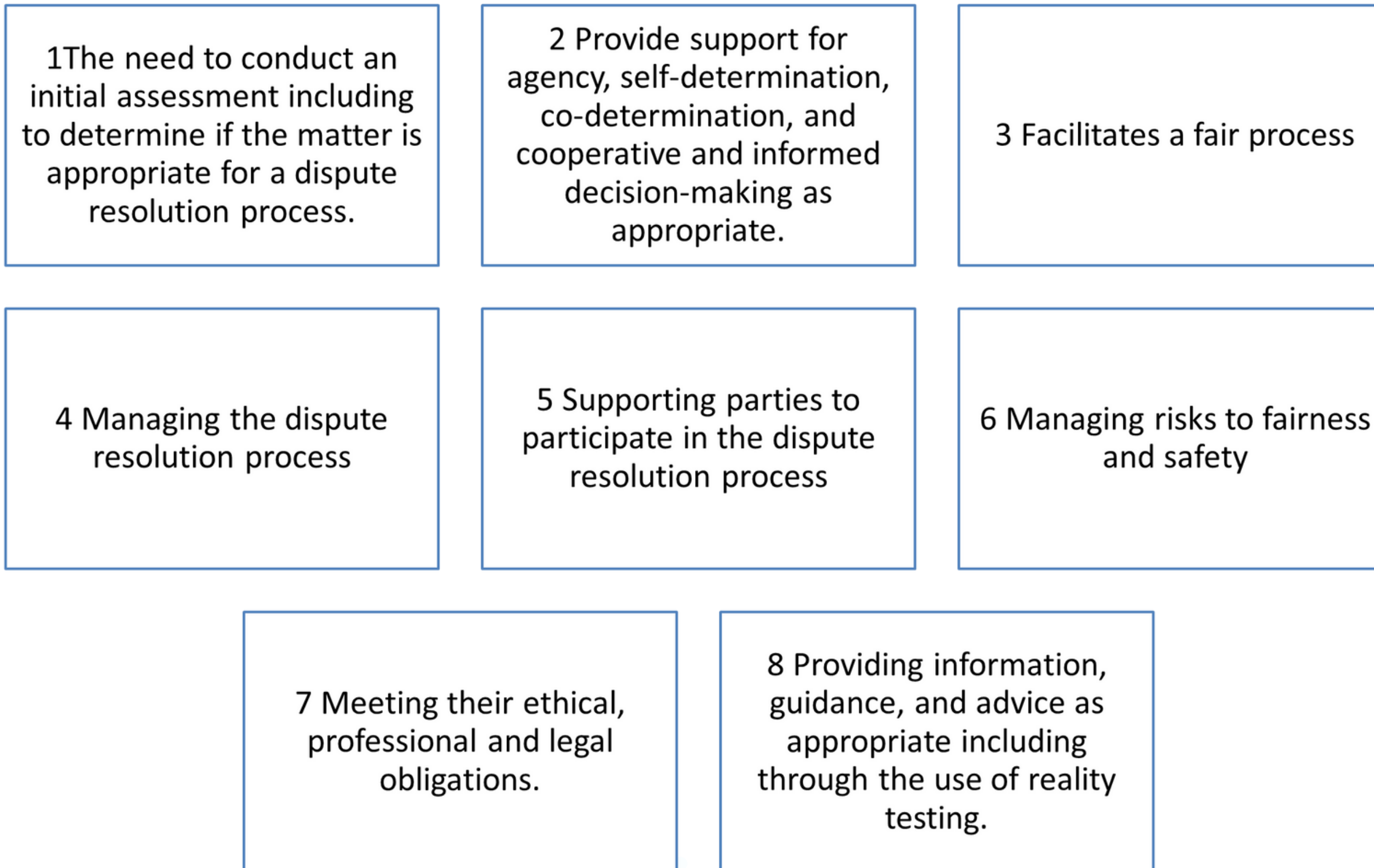
5 Understands the requirement for fairness, safety, and protection against misuse of the process.

6 Understands their ethical, professional, and legal obligations.

7 Understands the scope and types of guidance or advice offered by non- determinative dispute practitioners.

# The Professional Skills Domain

Appendix 4 – Table 1



# The Professional Ethics and Responsibilities Domain

Appendix 4 – Table 2





# The Professional Development Domain

## Appendix 2

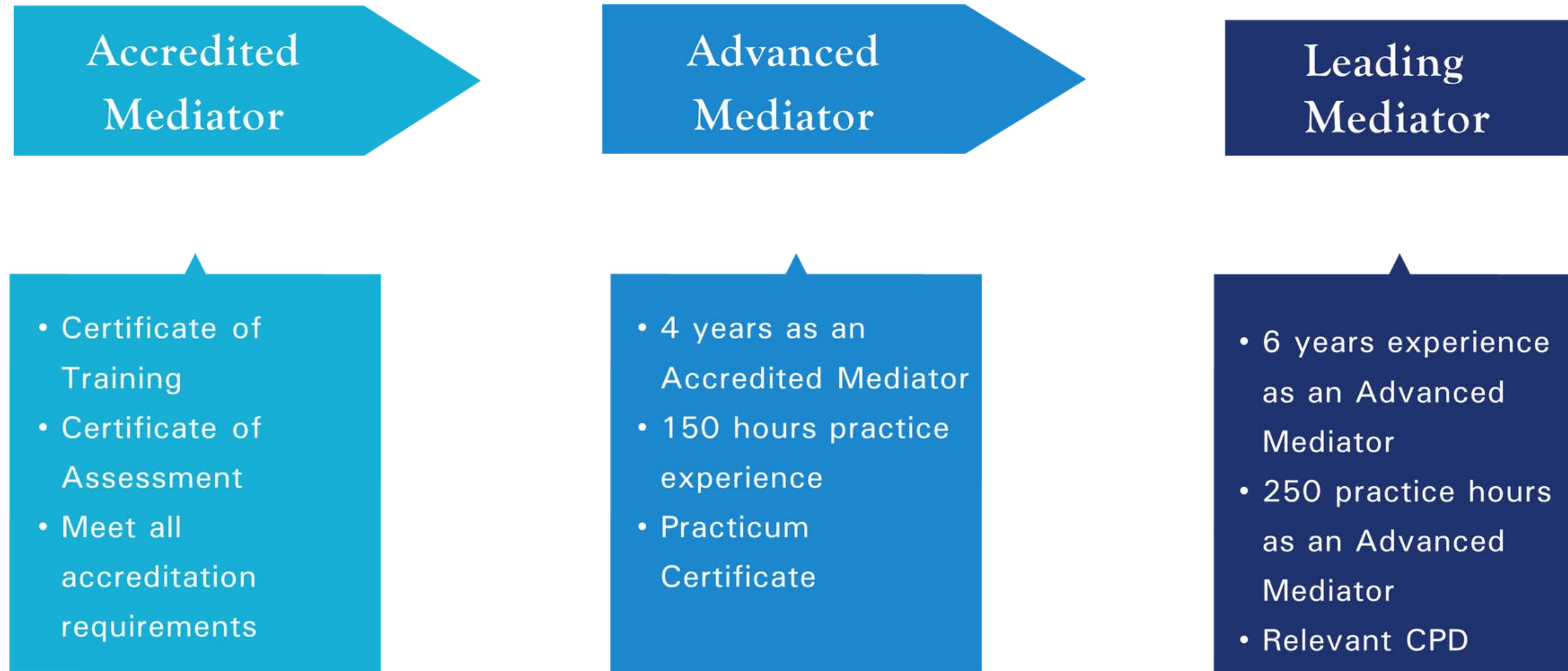
1 Engaging in reflective practice

2 Engaging in continuing professional learning

3 Contributing to the field, including through leadership roles, mentoring and supervision of less experienced practitioners.

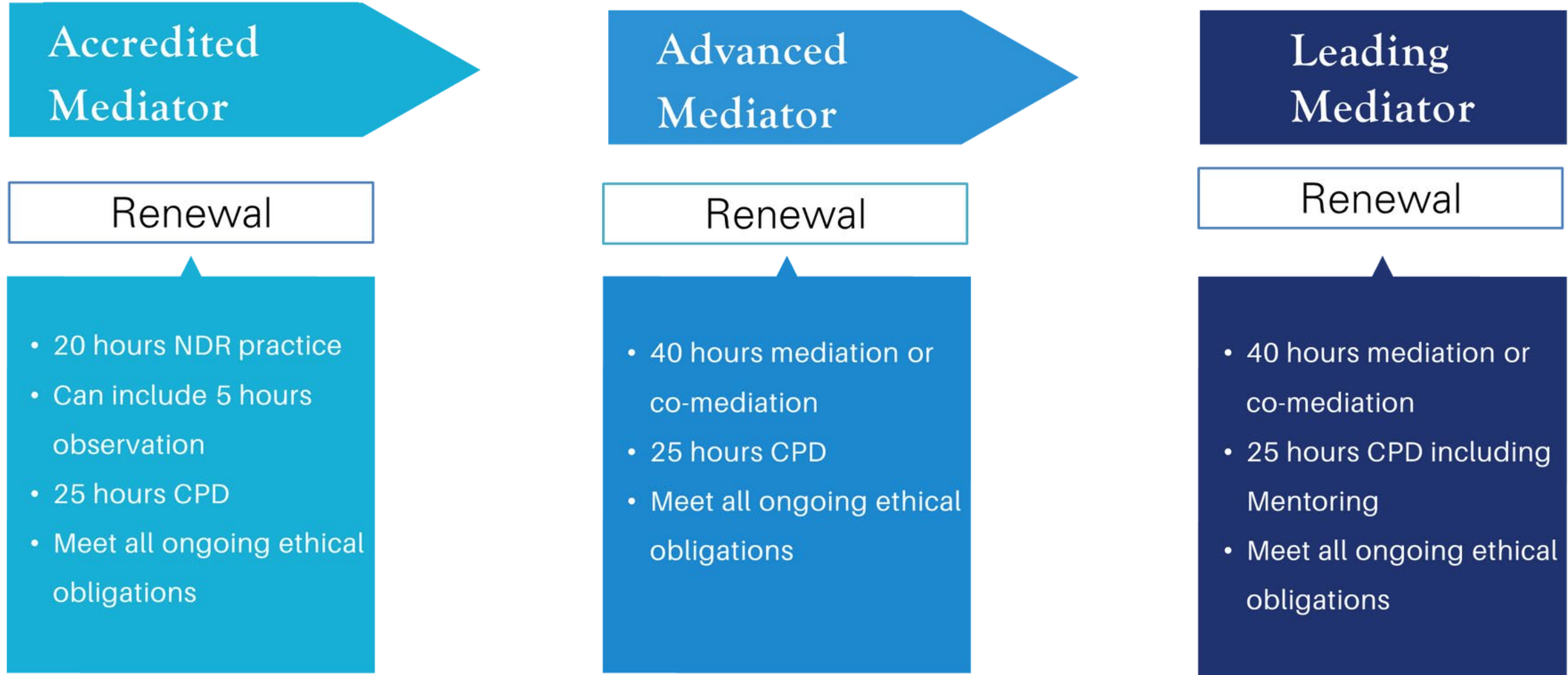
# LEVELS OF MEDIATOR ACCREDITATION

Initial registration requirements



# RENEWAL FOR THE LEVELS OF MEDIATOR ACCREDITATION

Renewal is required every 2 years





# CONCLUSION

The transition is 12 months from 1.7.2024

The system is now more flexible and responsive

The AMDRAS is the Core Document and Appendices.

# MORE INFORMATION

Information Page - updated with FAQs as we progress

<https://mediationinstitute.edu.au/amdras>



The Dispute Resolution  
Training and Membership Specialists

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**AMDRA**  
Australian Mediator  
and Dispute Resolution  
Accreditation System

MEDIATION INSTITUTE

# THANK YOU



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<https://mi.study247.online> (online learning portal)

Flexible



Start when you are ready.  
Learn at your own pace.